









# Annual Report on Activity of Judicial Academy of the Slovak Republic in 2010

1. Introduction of the Academy Director - JUDr. Peter Hulla	2
2. Introduction of the Chairman of the Board - JUDr. Pavol Toman	5
3. Highlights of 2010	7
4. Report on Educational Activities of the Academy	9
5. Report on International Cooperation of the Academy	15
6. Report on Economy and Human Resources of the Academy	18

#### 1. Introduction of the Academy Director - JUDr. Peter Hulla

Dear ladies, gentlemen, colleagues,

Judicial Academy of the Slovak Republic also in year 2010, we can say that successfully, continued fulfilling its mission and to act as a functional, stable and dominant instrument in ensuring and the implementation of initial and lifelong education of Professional judicial community in Slovakia.

The Academy began to pay greater attention to encouragement of international cooperation and mainly focused on developing and strengthening relationships with Czech republic, Hungary and Poland. Based on the framework agreements on cooperation with the partner institutions in above mentioned countries, judges and prosecutors can participate in the educational activities also in these countries while cooperation is based on the reciprocity and entities are facilitating by the performance of their tasks in the field of Professional judicial education.

Our advancing successful activity is also demonstrated by the fact, that in 2010 the Academy became a member of International organization for judicial education placed in Istanbul.

In view of Academy's funcionality it should be mentioned, that the Academy in 2010 had a reduced budget in comparison with previous periods and despite of such facts the approved academic plan was managed to implement without an implementation and impact on quantity and quality of organized educational events. Management of the Academy initiated the creation of a new group of external members of teaching group of Judicial Academy of Slovak republic and implemented the program and content of portal page of the Academy.

In 2010 Judicial Academy focused its activities on delivering the possitive results in a field of professional education to all our target groups. Thereby it contributed to the improvement of their work

at courts and prosecutions and through our provided educational knowledge related to the practical application of legal systems and law-making in European countries in terms of regulatory convergence and deepening international cooperation was spread.

During 2010 the Academy has implemented several projects. I will mention at least the most important of them. These include a project supported by Slovak Research and Development Agency named " Law Enforceability in the Slovac Republic", successfuly completed on december 31st 2010 and a project realized in partnership with civil association EUROIURIS named "Strengthening the Application of the Schengen acquis and EU Law by Justice Authorities of the Slovak Republic". The latter project continues until April 2011. The Academy also responded to several challenges and applied with the educational e-learning project named "Support of judicial cooperation in criminal matters within European Union" in partnership with Polish national school of justice and prosecution and e-learning project named "Investigation, prosecution, conviction of crimes that caused large number of human victims", in partnerhip with French national school of justice and prosecution and in cooperation with Judicial academy of Spanish republic for the funds of the European Union.

Our goal for the upcomming year will be improvement of our educational activities with an emphasis on its content, concept and methodology, while emphasis will be placed on regional framework in the eastern, central and western Slovakia which was also proved in the past and there is still big interest in it by the target groups but it also has an impact on economy and time frame on education. In the upcomming year we would like to deepen the already existing cooperation with Slovak chamber of notaries and Slovak chamber of executors and further develop activities with domestic and foreign partner organizations.

At the end of my introduction, allow me to say, that year 2010 in life of our institution was interesting on events in the level of our

events as well as very productive and useful in the acquisition of experience in the internal life of Academy. Thank you to all who worked and still work for the Academy, members of the Board of Academy, all external members of the teaching group and least but not last to all who participated on our activities in last year and provided valuable informations, respectively comments in evaluation of seminars and other events organized by the Academy.

## 2. Introduction of the Chairman of the Board - JUDr. Pavol Toman

Dear colleagues, dear readers,

Whenever, when the new year begins, people accede to evaluation of the previous one. If I had to shortly describe the previous year 2010 in life of Academy, most accurate would be to say, that it was a very hectic year, full of many different activities, signated by a struggle with financial crisis.

On behalf of all Board members and me as well, I would like to state that the trend raised on the first constituent meeting of the Board in 2009 has an increasing tendency and all tasks and considered goals are gradually being delivered.

During 2010 Academy has successfully organized two terms of Professional judicial examination with a record number of candidates since its establishment, continued in international cooperation development as proved by the number of signed bilateral agreements, a new group of external members of teaching group was created in order to increase professionalism and quality of planned activities, the implementation of the project focused on law enforcement in the Slovak Republic was successfully completed.

The Board in 2010 accomplished a new committee election, approved a selection procedure for the Deputy Director but also agreed on proceedings dealing with the academy organizational changes which resulted in decreasing the number of staff to reduce the budget of the Academy and adopted important documents relating to forthcoming legislative changes in the judiciary.

The introduced annual report on activities of Academy in 2010 offers an overview of the one year life of seven years old institution, that is constantly trying to move forward, to be inspired by the european trends but especially management and staff working hard to satisfy the target audience.

In conclusion allow me on behalf of the entire Board to wish you all the best in 2011 good health, comfort, serenity and positive energy

for qualitative survival of the upcoming year whether at work or in personal life.

#### 3. Highlights of 2010

**January** 

 Director appointed head of the Department of Private Law JUDr. Marek Števček PhD.

**February** 

•Board approved and published the annual report on activity of the Judicial Academy of the Slovak Republic in 2009

March

 Visit of the Minister of Justice of Croatia Mr. Ivan Šimonovič, at the Academy headquarters in Pezinok

April

- Appointment of JUDr. Peter Hulla as the dierctor for the second term
- Electronic transmission of proffesional journals by academic library
- Signing the international agreement on cooperation between the Academy for education of judges and prosecutors of Republic of Macedonia and Judicial Academy of the Slovak Republic
- •Chamber of notaries of the Slovak Republic and the Academy will cooperate on the basis of the signed agreements on cooperation

June

- Visit of the French ambassador Mr. Henry Cuny on the seminar in Omšenie
- Joint meeting of the Serbian ambassador and Director of the Academy in Pezinok
- Audience of the British ambassador, his excellency Michael Robertson by the Director of Academy
- Joint meetinf of the judicial Counsils of the Czech and Slovak Academy in Kroměříž

#### August

• Signing the agreement on cooperation between Judicial Academy of the Slovak Republik and the Slovak Chamber of Distrainers

#### September

- Formal appointment of the new external members of the academical teaching group, the Board accepted substantive comments on the proposed amendment to Act. No. 385/2000 Coll.
- Joint meeting of civil and commercial colleges NS SR and NS ČR in Omšenie
- International seminar focused on CITES agreement in cooperation with Ministry of Agriculture of the Slovak Republic and Academy
- 1-day business visit of Belarus representatives of judicial bodies focused on the education al issues of justice in the Slovak Republic
- •Lord Justice John Thomas and British judges visited the Academy

#### October

- Successful selection procedure for the position of Deputy Director
- International seminar in cooperation of the V4 countries in Omšenie focused on judicial cooperation in criminal matters

#### November

- · Board approved the academic plan for 2011
- The Academy became a member of an International organization for judicial education based in Istanbul

#### December

- Final conference of SRDA project on law enforcement in the Slovak Republic
- •Edition of "The final study for law enforcement in the Slovak Republic"

#### 4. Report on Educational Activities of the Academy

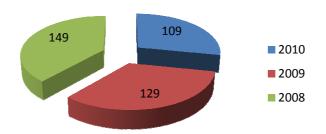
In 2010 the Academy performed education under the approved academic plan from November 23<sup>th</sup> 2009 that mainly resulted from the content scope approved by the Judicial Council of the Slovak Republic and content for the prosecutors approved by the General Prosecutor of the Slovak Republic. During the actual implementation of events some other than scheduled seminars arose due to the legal and social changes as well as requests of participants or lectors.

In 2010 there were also several educational events cancelled due to less interest of the target group. Also due to these reasons in respect of financial difficulty of seminars the Academy the management changed ratio of educational events organized in detached Office of Academy in Omšenie in favour of

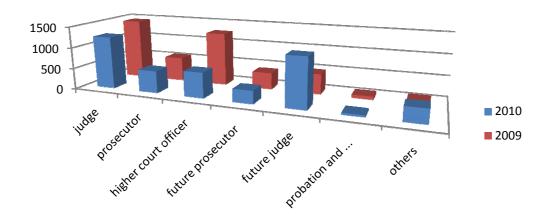


one-day seminars in the Academy regional offices (Košice, Banská Bystrica, Pezinok). The Academy like in the previous period while preparing the academic plan for 2010 contacted relevant bodies, all the judicial authorities and evaluated all the anonymous questionnaires of the participants in the educational events. Concerning the participation in establishing the academic plan, the judicial community was informed via the Judicial Academy's portal. Overall, there were 109 events in 2010 with 4177 participants from all the target groups.

#### Number of events according to year



Statistics of the people involved in education according to target groups (comparison between the years 2009 and 2010)



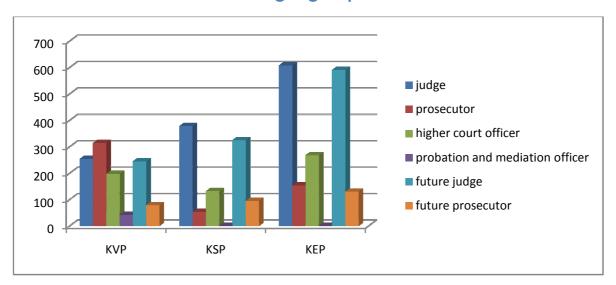
The individual educational activities were divided - according to the conception of education, particular target groups and the field of law that they were concerned, into three existing law departments:



Department of Private law of the candidates initial education and social science disciplines which was after the appointment managed by the head department, JUDr. of Marek Števček, PhD. and Department of Public law which did not have head of a department throughout the whole year due to unsuccessful selection procedures. The Department of International, European law and foreign languages was managed by the head of department, JUDr. PhDr. Miroslav Slašťan, PhD. In order to maintain a high level and continuous improvement of the educational activities, head of the office, JUDr. Katarína Strížová, was temporarily entrusted by the management to lead the Department of Public law. Individual law departments have organized following number of events:

- ➤ Department of Public law overall 38 seminars, with the participation of 253 judges, 313 prosecutors, 197 higher court officers, 41 probation and mediation officers, 244 future judges and 78 future prosecutors,
- ➤ Department of Private law, Initial Education and Social Science Disciplines, overall 23 seminars, with participation of 377 judges, 53 prosecutors, 131 higher court officials, 0 probation and mediation officers, 324 future judges and 94 future prosecutor,
- ➤ Department of the International, European law and foreign languages overall 48 seminars, with participation of 607 judges, 153 prosecutors, 267 higher court officers, 0 probation and mediation officers, 590 future judges and 129 future prosecutors.

### The numbers of persons involved in education by departments and target groups



In 2010, when developing the academic plan, number of one-day activities performed in Academy regional centres (Regional court in Košice, Industrial Property Office of SR in Banská Bystrica, administrative seat of Academy in Pezinok) increased, what was highly appreciated by participants themselves as well as the financial modesty of regional events proved to be an effective way in the field of education for judges and prosecutors as well as within continuous education of higher court officers. In total 62 regional events were organized with 2150 participants in 2010.

New experience related to the organization of seminars in 2010 was followed by initial education in a form of four-day seminars conducted separately for the future prosecutors and separately for the future judges. This form of education along with methodology went under competence of the Department of Private law and within the approved academic plan four parts of initial education in accordance with academical pre-education basis were made. The concept itself, mode and system of preparation of initial education process became a continuously discussed issue among courts management as well as at the regular sessions of the Academy Board. The working group created from the Board members and the Academy representatives constantly monitors the mode of initial education and in the last guarter of 2010 intensively deals with the possible impacts of preparatory status of the amended acts for judges and prosecutors on the activities of the Judicial Academy in this field. The working group is preparing a new version of the document "Concept of the academic education", which will reflect the current valid legal status.

Besides, its main objective, that is educational activity, the Academy also organizes and prepares in this year the professional judicial examination. In 2010 the Board of the Academy approved two terms of the exam (April 2010 and October 2010). The Board of the Academy also elected new examination board and one alternative examination board for a three-year term effective since June 21<sup>th</sup> 2010. Currently there are four examination boards and three alternate examination boards at the Academy:



Examination Board No. 1 (term: 21/06/2010 - 21.6.2013):					
Name Position Field of law					
JUDr. Daniel Hudák, Board Chairman	Judge, Supreme Court of the SR	Constitutional Law			
doc. JUDr. Jozef Čentéš, PhD., Board Member	Prosecutor , Deputy Director of the Criminal Department, General Prosecution of the SR				
JUDr. Anna Marková, Board Member	Panel Chairman, Commercial Commercial Law Law Board, Supreme Court of the SR				
JUDr. Slavomír Šúrek, Board Member	Prosecutor, Deputy Director of the Non-criminal Department, General Prosecution of the SR				
JUDr. Imrich Volkai, Board Member	Chairman of the Regional Court in Košice	Civil Law			
Alternate Examination Boar	rd (term: 21/06/2010 - 21/06/	(2013):			
Name Position Field of law					
Prof. JUDr. Ján Svák, CSc., Board Chairman	Director of the Section of Editorial Activities of the Ministry of Justice of the SR	Constitutional Law			
JUDr. Vladimír Magura	Panel Chairman of the Supreme Court of the SR	Civil Law			
JUDr. Marián Blaha	Deputy Chairman of the Regional Court in Banská Bystrica				
JUDr. Ľuboš Bunčiak	Prosecutor, General Prosecution of the SR	,			
JUDr. Ctibor Koštál	Deputy of the General Prosecutor, General Prosecution of the SR				

When implementing educational events the Academy incorporated in the contents of particular seminars also topics close-

connected to the legislative process of the country, issues based on meeting the action plans of the central authorities of the state administration (prevention of all forms of discriminations, victims of violence) and case-law of EU courts.

In 2010 the Academy has been continuing in implementation of the research project named "Law



Enforceability in the Slovak Republic" that has been financed by the Slovak Research and Development Agency.

International Conference held in December 2010 has successfully completed the implementation of this two-years project and by issuing of "Final Study" the fulfilment of goals identified in the project completed.

Secondly, new project that the Academy has begun to implement since September 2009 with a period of two years of implementation is project named "Strengthening of the Application of Schengen Acquis and EU Law by Justice Authorities of the Slovak Republic". The educational project is implemented on the basis of good cooperation with the civic association Euroiuris, that is an applicant within the project. During 12 months 72 days of education were organized. During the whole project realisation there is overall 100 one-day events (2000 participants educated), 3 short-term study tours to EU courts in Strasbourg and Luxembourg, from which the first study visit took place in November 2010.

Finally it has to be mentioned, that in this year Academy was developing cooperation with professional organizations and devoted its effort to the completion of its regional centres. In March 2010 the Academy signed Agreement on cooperation between The Industrial Property Office and the Academy, where, inter alia, the partners have



declared their interaction not only on the national level but also on the international level and these activities will be coordinated by the Academy.

During the year the Academy entered into a written agreement on cooperation with the Notaries Chamber and Slovak Chamber of Distrainers. The Academy realises

its special position in the field of initial as well as continuous education of the judicial community in the Slovak Republic and hence it has redirected its concern to universities where such cooperation in conjunction with experience and know-how is supposed to be useful in order to fulfil the objectives.

#### 5. Report on International Cooperation of the Academy

In the field of the international cooperation and developing relations with the partner organizations, the year 2010 may be considered as significant in the Academy existence itself. It was a year of organization of the educational events with the international participation, participation in the multilateral projects and last but not least it was the time of concluded agreements on cooperation and strengthening and developing the common activities with our partners well. EU countries as The international cooperation was coordinated and ensured by the department of law headed by JUDr. PhDr. Miroslav Slašťan, PhD. In 2010 this activity was supported by the officer of education Mgr. Barbora Doričková and later by PhDr. Mária Koštialová who were in charge of foreign affaires and contacts on everyday basis.

In the field of international cooperation of V4 countries in 2010 the Academy was fulfilling the stated goals agreed with partners in joint meeting in 2009. Based on the successful delivery of the project of V4 countries in cooperation with the European Academy of law in Trier during 2010 we have implemented international project "Criminal Justice", which consists of four professional workshops. The first one was held in November 2010 in Krakow with participation of Hungarian, Polish, Czech, German and Slovak judges and prosecutors. The other three workshops are being planned for 2011. Besides this, the partner organizations have agreed and jointly submitted an application for a project focused in e-learning in judiciary



with expected project implementation in 2011 and 2012.

During 2010 the Academy stepped into several international agreements on cooperation in order to expand its scope of reference and to gain

further valuable informations in the field of the professional education from its partners. At the end of April 2010 it was agreement on cooperation with the Academy of Macedonia on the occasion of the official visit of the main representatives of judiciary in Slovak Republic. In June 2010 it was confirmed in writing the yearlong active cooperation with the European Academy of Law in Trier, where both statutories concluded the international agreement on cooperation. Finally, it should be mentioned, that Academy as first one in Central Europe received in 2010 membership in international organization "The International Organization for Judicial Training" with its seat in Israel.

The Academy in developing its activity in the international field in 2010 honoured a number of important foreign guests and main representatives from the judicial community. In the first half of 2010 the Academy Director honoured Ministry of Justice of Republic of Croatia with its delegation in Pezinok. The main scope of the discussion was the EU law and initial and continuous judicial education.

Within the international cooperation development the Academy made its internet portal available in English. Thus also foreign guests are enabled to get the basic information on Academy activity, structure as well as its tasks and objectives. There are available basic organizational acts like: Act on the Judicial Academy, Statute, Principles on Selection of the pedagogical staff etc. Through this activity the Academy endeavours to facilitate the language barriers and to popularize the Judicial Academy of SR within EU. Another step towards the promoted trend is the fact that the Annual report 2010 is translated into English and available online on the Academy webpage as well as in printed version in the Academy library.



The Judicial Academy in 2010 continued in implementation of two projects from previous period. The Project financed by the Slovak Research and Development Agency named "Law Enforceability in the Slovak Republic", successfully comple-

ted in the final international conference held in Detached Academy's Office in Omšenie on December 9. - 10. 2010 and the project realized in cooperation with civil association EUROIURIS named "Strengthening of the Application of Schengen Acquis and EU Law by Justice Authorities of the Slovak Republic" which will be completed in first quarter of 2011. The Academy in its international cooperation with its international partners seeks opportunities and partnerships in several projects financed by EU. It is necessary to mention the initiative of National school for the judiciary and civil prosecution in Poland together with the Academy of the Slovak Republic to make a proposal for implementation of a project in the field of e-learning named "Support of judicial cooperation in criminal matters of the European Union". In current period this project is being reviewed.

## 6. Report on Economy and Human Resources of the Academy

#### 6.1 Economy of the Academy

Revenue budget was a binding indicator in 2010 set at 28 500 Euros. These were overhelmingly revenues for accommodation, meals and receipts from a café, receipts from other services provided in detached centre of the Academy in Omšenie and revenues for the accommodation in the seat of the Judicial Academy in Pezinok. The amount of received revenue on December 31<sup>th</sup> 2010 represented the amount of 25 117 EUR, so implementation of the revised budget reached the level of 122,5 %.

On the basis of financial measures we were set annual spending plan in amount of 726 486 EUR, out of which for wages and salaries were intended expenses in amount of 283 496 EUR, for insurance premiums and contributions to insurance companies 99 790 EUR, for goods and services 332 000 EUR and for current transfers 11 200 EUR. The budget for capital expenditure was not allocated to the Judicial Academy. Due to budgetary measures the Academy had to come to several adjustments. Following these changes the revised budget is as follows:

Total expenses	809 150 EUR
Capital expenses	0 EUR
Current expenses in total	809 150 EUR
consisting of:	
category 610 Wages, salary	282 628 EUR
category 620 Premiums and contributions	112 013 EUR
category 630 Goods and services	378 554 EUR
category 640 Current transfers	35 955 EUR

Expenses in categories 610, 620, 630, 640

Total spending in 2010 is 809 149 EUR. Thus we have spent the budget for 100%. Similar spending is also in individual categories.

#### Category 610 - wages, salaries and other compensations

After adjustment the budget of wage funds for 2010 was set up at 282 628 EUR for the approved number of staff 34.

At 31.12.2010 there were 32 working positions occupied.

Budgetary measure as of August 13<sup>th</sup> 2010 we were tied in this category funding of 6 208 EUR, but then in December there were budgetary allocations of 5 340 EUR. As final result the approved original budget decreased, but not too much. Wage funds allocated were fully spent.

#### Category 620 - insurance premiums and insurance contributions

Financial assets were used for deductions from salaries of employees, deductions from employer as well as deductions for trainers giving lectures according to the approved academic plan 2010.

Original budget in this category did not cover the needs of organization with respect to the funds allocated to salaries. Original budget amounted to 99 790 EUR. We have spent in this category 110 408 EUR. The reason is that we have workers with less basis for calculating the social and health insurance and therefore % of premiums to the wage bill is higher than for example in courts, where are the workers with higher basis, exceeding the maximum limit for the calculation of social and health insurance. The average percent of Premium for wages paid off in our organization is 39%.

#### Category 630 - goods and services

Budget before adjustment in this category was 332 000 EUR. A real amount of financial means spent in this category was 382 627 EUR. The original amount would not be sufficient to cover all liabilities in this category.

Thanks to budgetary measure as of October 1<sup>st</sup>, which we have been funding with the financial means of 116 074 EUR, we were able to cover the needs in this category as well as to pay debts from 2009, which represent amount of 55 000 EUR.

At this point it is necessary to mention that after recalculation of needs in early December we have returned the funds in amount of 32 225 EUR.

Drawings of individual items in this category are as follows:

#### Item 631 - travel expenses

The total amount spent in 2010 was 3 695 EUR including the working trips of the Academy employees to seminars organized in the regions as well as the business trips abroad, which amounted at 2 654 EUR.

#### Item 632 - energy, water and communication

Total amount spent for energy and water is 85 871 EUR. Spending is in this year higher than in 2009. It was caused by payment of outstanding invoices from the previous year.

For postal and telecommunication services it was spent 12 885 EUR which is about the same level as in 2009.

#### Item 633 - material

Total amount spent for material is 118 939 EUR in 2010. The biggest items in this category are expenses for general material - 30 678 EUR, but mainly for food, for which we have spent 56 246 EUR in 2010. Similar as in a case of energy the higher spending in 2009 is caused by the payment of overdue invoices from 2009.

#### Item 634 - transfers

Out of the total budget in 2010 it was spent in transfers 21 168 EUR. Higher spending was caused by cars repairing. It is mainly due to two old cars which have mileage about 300 000 km. Maintening these cars in operable condition is quite expensive. In addition, we have one car where a serious malfunction has occurred and only for this repair we had to spend the financial funds of 3 500 EUR. During the year we have transfered one cae free of charge to the municipality Necpaly.

#### Item 635 - routine and standard maintenance

Spending in 2010 reached the amount of 25 547 EUR. Within this item there were paid out obligatory inspections, revisions and maintenance of machines and equipment. Higher expenses included maintenance of computer equipment, mainly the copy machine. We noticed also serious malfunction of equipment for water heating in the Canadian tub. In this case we had to proceed to the exchange of the device.

Increased costs are also due to the fact, that in most cases the equipment is not guaranted and in a case of failure we have to pay it on our own expenses.

#### Item 636 - rent for the rental

Within this item in 2010 the amount of 388 EUR was spent. This is a rental property in Omšenie based on the contract concluded with the state-owned company *Lesy SR*.

#### Item 637 - services

Within this item in 2010 the amount of 97 806 EUR was spent. In comparison to the previous year we noted increased expenses in the amount of 9 000 EUR. The highest item in this category are expenses for compensation of non-working relationships employees. These expenses are related to the provisions of lecturers for the organized seminars. Even in this item we had variance from 2009 which we balanced in 2010.

#### <u>Category 640 - current transfers</u>

Within this item the spending was 33 486 EUR in 2010. Compared with last year this item increased by almost 20 000 EUR. It was affected by two factors.

Due to budget reduction of the Judicial Academy for 2011 in item 610 - Wages and salaries, the management of the Judicial Academy decided to reduct staff. For this reason there was the severance pay of 9 754 EUR.

Within this item the financial amount was used to settle the member contribution to EJTN (European Judicial Training Network) for 2010 (7 917 EUR) as well as for 2011 as the maturity of membership is to pay year ago to which this applies. In previous years, due to lack of financial means, the membership was paid after the maturity (7 000 EUR).

Another important item was the payment of membership to ERA (European Academy of Law) in the framework of the international cooperation in a form of educational activities between the V4 countries, provided by the ERA (5 061 EUR).

#### Implementation of staff

In 2010 the number of employees was set of 34.

Physical number of employees is on December 31<sup>st</sup> 2010 in number of 32.

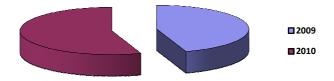
Calculated number of employees of the Judicial Academy to this date is 32.

#### Social fund

Social fund is created and used in accordance with Act. No. 152/1994 Coll. as amended. The fund consists of percentual allocation under the collective agreement of the total gross wages of employees.

Social fund status was as of December 31<sup>st</sup> 2010 in amount of 635,86 EUR. In 2010 a contribution in amount of 3 819 EUR was paid. Spending was 4 438 EUR, which from contribution to the per diems was 2 141 EUR. Actual status on December 31<sup>st</sup> 2010 was 17 EUR.

#### Comparison of the budget allocated to the Academy in 2009 and 2010



#### 6.2 Human Resources

In 2010 the number of 34 employees was set by the employment regulation limit. In 2010 there was concluded 120 performances contracts and contracts for work with the external members of the pedagogical staff as well as other trainers - in the total number of 3887 working hours.

#### Basic personnel data:

1. Staff division according to the age and sex on 31.12.2010

Age	Male	Women	Total	Percentage
up to 35	3	5	8	26,67 %
36 - 45	3	6	9	30 %
46 - 60	5	8	13	43,33 %
over 60	0	0	0	0
Total	11	19	30	100 %

Percentage	36,67 %	63,33 %	100 %	
------------	---------	---------	-------	--

#### 2. Staff division according to education and sex on 31.12.2010

Education achieved	Men	Women	Total	Percentage
Basic	0	0	0	0
Secondary vocational	0	0	0	0
Secondary professional	2	6	8	22,67 %
Complex secondary	3	3	6	20 %
Complex secondary professional	3	8	11	36,67 %
Higher professional	0	0	0	0
University	3	2	5	16,66 %
Total	11	19	30	100 %

#### 3. Total data of average salary on 31.12.2010

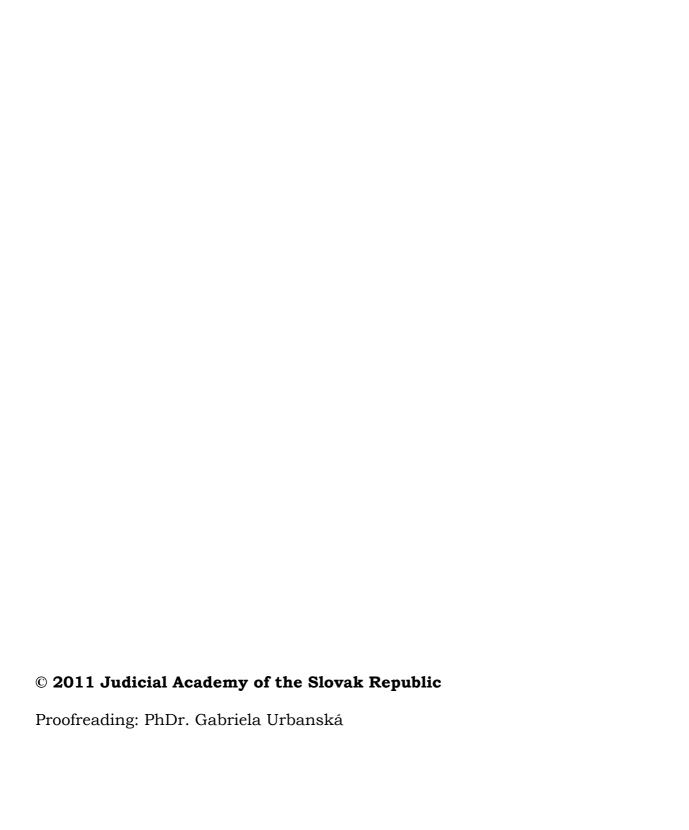
Total	Average Gross Salary per month	
254 262 €	689 €	

#### 4. Total data of initiation and termination of employment in 2010

Number		
Initiation	2	
Termination	7	

#### 5. <u>Duration of the employment contracts in 2010</u>

Duration	Number	Percentage
up to 5 years	26	86,67 %
up to 10 years	4	13,33 %
up to 15 years	0	
up to 20 years	0	
over 20 years	0	
In total	30	100%



The Judicial academy of the Slovak Republic is an independent educational statewide institution which ensures, organizes and executes education for judges, prosecutors and judicial clerks. Established by the autonomous act as an independent legal person, the Judicial academy of the Slovak republic is managing the state budget financial resources a fiscal organization. **Besides** as continuous education for judges and prosecutors, the Academy organizes preparatory education for future judges and prosecutors including the Professional judicial final exam. The administration seat of the Academy is situated in Pezinok, where several educational activities take place. Most of educational activities are performed in Judicial Academy's detached facility in Omšenie next to Trenčianske Teplice. The Judicial academy of the Slovak Republic is a member of the European Judicial Training Network (EJTN) and Lisbon Network of the Council of Europe. The Academy cooperates with the Academy of European Law (ERA) in Trier and with partner organizations within the Europe.









The Judicial academy of the Slovak Republic Suvorovova 5/C 902 01 Pezinok Slovak Republic

Tel.: +421 33 69 03 301 Fax: +421 33 69 03 320 **http://www.ja-sr.sk**